

VISION STATEMENT

We, the Catholic parish of Saint Margaret Mary aspire to live and share our Catholic faith, through the celebration of the sacraments, prayer, education, outreach and service to the wider community.

MISSION STATEMENT

We, the family of Saint Margaret Mary Parish, are called by Jesus to be an active community of God's people in the Catholic tradition.

**We are welcoming and diverse,
committed to opening our hearts to God's word
in vibrant worship, sharing the story of how God has touched us
by life-long faith formation, stewardship and service.**

GOALS

1. To complete a census of the parish within the next fiscal year (2010 - 2011) to ascertain who the people are, where they live, how their spiritual needs are being met and to communicate that information to staff, Parish Pastoral Council and parishioners.

Objectives:

a. To understand our parish better.

Strategies:

- 1) Create a census form (Stewardship Committee, Mike Keucher)
- 2) Make personal contact with all current registered members for the completion of the census.
 - a) on-line
 - b) face to face at Ministry Fair
 - c) face to face at group settings (meetings, rosary groups, etc.)
 - d) phone call by person among the leadership and parishioners who know the household.
 - e) personal visit by person among the leadership and parishioners who know the household.
 - f) personal visit by staff and volunteers to all shut-ins
 - g) other means as determined by practical necessity
- 3) Contact neighbors within the parish boundaries either by personal visit or telephone call.
 - a) to discover "unknown" Catholics in one's neighborhood

- b) to discover Catholics in one's neighborhood who attend other parishes.
- 3) Produce a mapping of all households who call St. Margaret Mary their parish so as to know the extent of the parish's reach.

b. To determine the spiritual needs of our parish.

- 1) Create a survey to be asked of all households (committee: Jack Meany, Virginia Unverzagt, Zenaida Contreras, Karen Ross)
 - a) Find sample surveys from other parishes.
 - b) Sift those surveys and begin construction of one for SMM.
 - What Mass do you prefer to go to?
 - How can SMM better meet your spiritual needs?
 - What is the most helpful aspect of SMM for you?
 - I would like to see...
 - KEEP IT SIMPLE
 - KEEP IT FOCUSED WITH CHOICES, NOT OPEN-ENDED QUESTIONS WITH LONG NARRATIVE ANSWERS.
 - c) Test the survey on staff and Council members.
 - d) Adjust the survey as needed.
- 2) Invite all households to participate in this survey.
 - a) on-line
 - b) at meetings or other gatherings
 - c) face to face (as in Objective #1 and its strategies above)

c. To gather and communicate the needs of the parish.

- 1) Compile all gathered information within nine (9) months of July 1, 2010.
- 2) Enter all information to a central data system.
- 3) Distribute gathered information to all staff members, parish council members, support staff, etc.
- 4) Celebrate the information.

2. To review and revitalize all existing programs and organizations within the next year (2013-2014).

Objectives

a. Our parishioners will become more active members.

Strategies

1. With information gathered from the census, evaluate current programs/organizations for effectiveness.
2. Create new programs, e.g. childcare.
3. Revitalize existing programs, e.g. faith formation, in order to meet the needs of the parish, i.e. children, youth, young adults, seniors, whole community.
4. Personally invite parish members, especially new members, to be part of committees, groups, organizations, etc.

b. Publish a parish calendar of activities/ministries that are available throughout the year.

1. Gather information from all parish groups of activities for the coming calendar year (July of each summer).
2. Meet with all directors, coordinators to develop master calendar (*after the parish staff has formulated this calendar at its annual June planning day*).
3. Publish calendar of activities for all parishioners.

c. Encourage involvement of new parishioners and/or with new ministries.

1. Every six (6) months invite parishioners to discern involvement in a new ministry/organization and/or renewed ministry/organization.
2. Publish in parish bulletin and through website all ministries/ organizations that are available, with a brief description and amount of time needed to be involved.

3. Recognize all persons involved in each aspect of a ministry/ organization and new members to the parish at least once a year with a thank-you and/or appreciation dinner.

3. To update and utilize current means of communication to renew and affirm relationships by add date.

Objectives

- a. *to enhance Communication at all levels, for this is essential to good relationships.*

Strategies

1. Create an IT Committee for our parish to oversee the hardware, software and communications vehicles we have
2. Utilize effectively and efficiently the current technology that we have (mobile devices, website, parish bulletin, pulpit, etc.)
3. Create new and varied forms of communication to reach all parishioners, especially committee members.
4. Determine when and how communication will be disseminated to the larger community about St. Margaret Mary Parish activities.
5. Create a communications group consisting of representatives from each of the ethnic subpopulations within St. Margaret Mary Parish to facilitate information sharing among the groups.

4. To become more visible in the Terre Haute community by Summer 2014.

Objectives

- To encourage involvement and participation in Deanery events and ecumenical collaboration, e.g. through Terre Haute Ministries.*

Strategies

1. Inform parishioners about opportunities for involvement in the larger community, for example Terre Haute Ministries and Habitat for Humanity, through bulletin articles and information on the website.
2. Encourage participation in implementation of Deanery Strategic Plan.
3. Ascertain new ministries and encourage involvement/participation, noting persons to contact within the parish for further information.

5. To reach out and engage the Hispanic and other language members by January 2014.

Objectives

Establish Hispanic/other language programs to meet the needs of all our parishioners.

Strategies

1. Determine those families/parishioners who speak another language and what that language is.
2. Ascertain bilingual people within the parish to translate/communicate in another language to members of the parish.
3. Create programs/information to reach those persons in their native language.

b. Have the varied cultural communities use all the communications means available to the parish to reach out the parish at large with their events.

c. Gather representatives from the various ethnic communities in our parish to determine

1. an annual social celebration which would highlight / share the varied cuisines, native dress, etc. of the members

2. an annual multicultural Eucharistic liturgy which would include the varied languages, music, etc. of the members.
3. how to invite all the members to culturally focused gatherings (e.g., Mass in Spanish, Rosaria, Filipino Monthly Meal and Rosary/Novena)